

# HOW OUR CHURCH IS STRUCTURED



## OUR CHURCH STRUCTURE IS DESIGNED TO BE BIBLICAL AND TO BUILD UNITY.

*So let us concentrate on the things which make for harmony, and on the growth of our fellowship together.*  
**Romans 14:19 (Ph)**

### ADVISORY TEAM

Our church is led by an Advisory Team, which plans and implements the strategy of our church consistent with our mission, vision and values (Article VI, Section V of Bylaws).

**The Advisory Team currently consists of the Senior Pastor, selected departmental pastors and approved Trustees.**

### TRUSTEES

Trustees are lay persons (non-pastors) who possess spiritual maturity and provide servant leadership in our church as advisors and counselors. They partner with our pastors to provide direction and oversight for our congregation. They also provide practical/professional experience in areas such as finance, facility construction, human resources, management communications, missions or evangelism. Each year, two trustees will be selected by the Advisory Team and confirmed by vote of the church membership from recommendations submitted by the church body. Each trustee may serve up to three consecutive one-year terms. One year after rotating off of the Advisory Team, a person may be nominated for confirmation to an additional term (Article VI, Section VI of Bylaws).

**Trustees do not serve in the biblical office of deacon, but they are qualified spiritually using the requirements of a deacon as described in 1 Timothy 3:8-13.**

### PASTORS

Our pastors serve as elders of our church, directing ministry areas and providing input to the Advisory Team. Three different terms are used in the New Testament to refer to the same church leaders:

*And now, a word to you who are elders in the churches. I, too, am an elder and a witness to the sufferings of Christ. And I, too, will share in His glory when He is revealed to the whole world. As a fellow elder, I appeal to you: Care for the flock that God has entrusted to you. Watch over it willingly, not grudgingly—not for what you will get out of it, but because you are eager to serve God.*

**1 Peter 5:1-2 (NLT)**

**Pastors are qualified according to the biblical requirements for elders found in 1 Timothy 3:1-7 and Titus 1:6-9.** [See also Acts 20:28; 1 Timothy 5:17-19; Titus 1:5-9.]

### VOTING

We limit the number of popular votes to a few very significant items contained in our Bylaws. [See Section IV: Voting Rights of Membership, page 23.]

### SERVICE

We emphasize service as a hands-on activity rather than administrative decision-making; therefore, we do not have standing committees, only ministry (service) teams. [See Mark 10:43; John 13:12-17; Galatians 6:2,10; 1 Thessalonians 1:3; Hebrews 10:24; James 2:14-17.]

### DEACONS

Deacons in our church are people who serve in various ministries. They are not elected to a board, but rather serve according to God's direction.