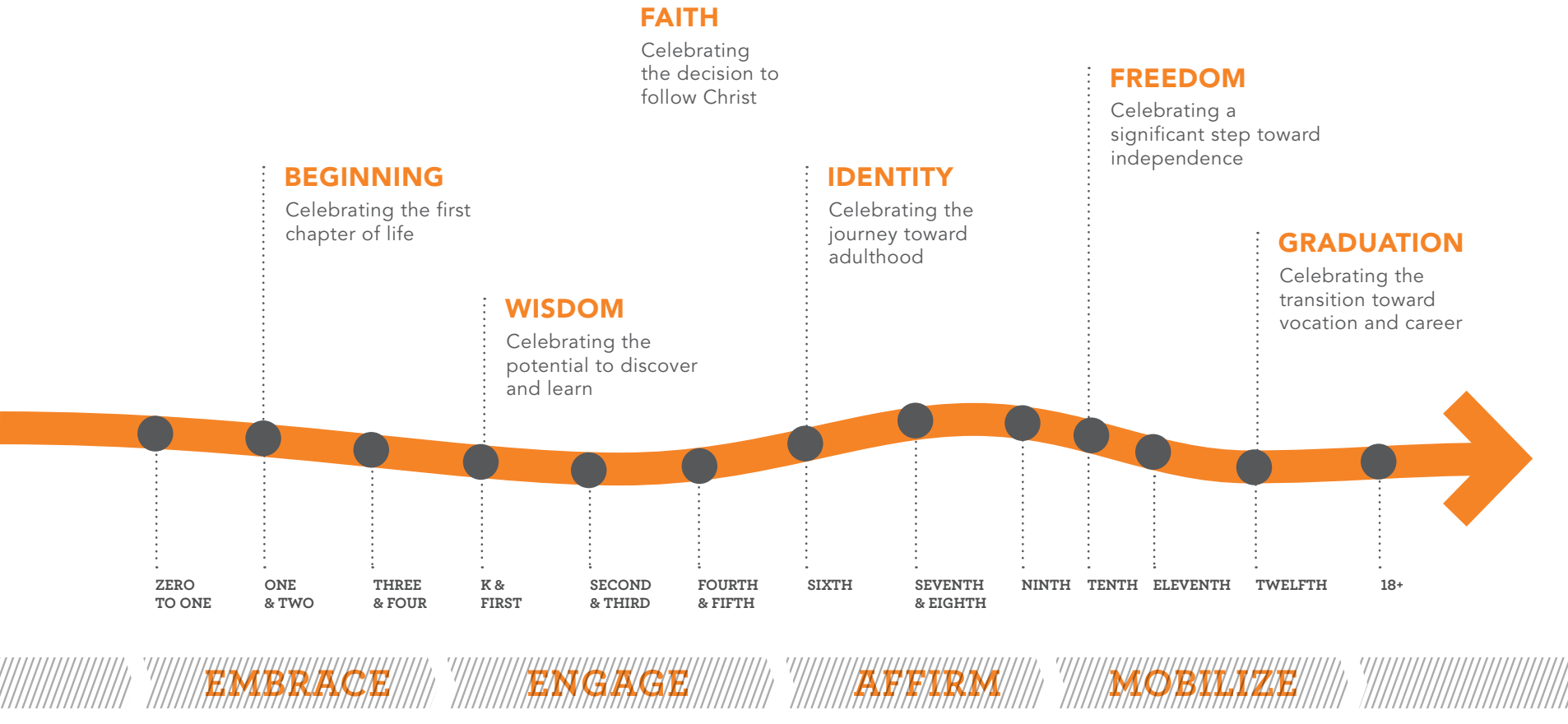LIFE STAGE MILESTONES