

Job Description – Student Ministry Worship Director

Standard Work Schedule (refer to policy standard hours)

- Full – Time salaried position (40+ hours)
- Additional hours may be required periodically

Requirements

- Called by God
- Spiritually Mature
- Godly Character – respectable; self-controlled; generous; honorable
- Seeking personal spiritual growth and encourage growth in others
- Experience with leading contemporary worship
- Provide examples of audio and/or video music productions or worship services
- Strong music background, ability to play multiple instruments preferred
- Experience directing audio and technical staff
- Previous experience working with students (ages 10-18) and adults
- Experience with music related hardware and software, such as Ableton Live, Planning Center
- Leadership skills
- People coordination, delegation and motivational skills
- Strong Creative Skills (i.e., Music, Drama, Art, Video Clips, etc.)
- Organization and follow up skills
- Strong communication and interpersonal skills
- Use of the following tools to support office administration and communication functions:
 - Microsoft Operating System and Office
 - Internet and Outlook Web Access
 - Appropriate Mac based software

Responsibilities

- Collaborate with Worship Pastor and Student Pastors to ensure that worship experiences are creatively designed and delivered within the overall theme and purpose of the event/activity, and consistent with Brookwood Worship strategy/plan for each ministry.
 - Creative Arts (i.e. Music)
 - Selection (lyrics, bands)
 - Production (selection of band members, rehearsals, coordinates resources required: communications, facilities, etc.)
 - Provide input for set up (stage, props, etc.)
- Oversee worship volunteers
 - Recruit
 - Train and develop/discipleship
 - Utilize Planning Center Online to schedule
- Manage staff and volunteers that are serving and supporting the Student Ministry: regular meetings, trainings, etc.
- Support Main Stage worship as needed
- Support special events as needed
- Lead worship when necessary
- Administrative duties: Rock, email to volunteers and parents, payroll, etc.

- Provide training and resources to students to assist in their musical development
- Utilize current Brookwood policies and procedures
- Active participation in a Group (for continued spiritual growth) not included as work time.

Development and Performance Management

- Formal performance reviews will be held once a year
- Training and development will be determined with Supervisor